## **HOUSE BILL 2054**

## By Womick

AN ACT to amend Tennessee Code Annotated, Title 49, Chapter 1; Title 49, Chapter 16; Title 49, Chapter 5 and Title 49, Chapter 6, relative to teacher evaluations.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-1-302(d)(2), is amended by adding the following language as a new, appropriately designated subdivision:

(D)

- (i) The teacher administrator evaluation rubric used for the annual evaluation of all teachers and principals, employed by the LEA's shall not use a numerical system to evaluate teachers and principal performance.
- (ii) Teachers and principal performance evaluations shall be differentiated into three (3) effectiveness groups. The three (3) effectiveness groups shall be:
  - (a) Exceeds expectations;
  - (b) Meets expectations; or
  - (c) Below expectations.

SECTION 2. Tennessee Code Annotated, Section 49-1-302(d)(2)(B)(v), is amended by deleting the language "above expectations" or 'significantly above expectations" and by substituting instead the language "exceeds expectations".

SECTION 3. Tennessee Code Annotated, Section 49-5-503(4), is amended by deleting the language "above expectations" or 'significantly above expectations" and by substituting instead the language "exceeds expectations".

SECTION 4. Tennessee Code Annotated, Section 49-5-504, is amended by deleting the language "above expectations" or 'significantly above expectations" wherever it appears and by substituting instead the language "exceeds expectations".

SECTION 5. Tennessee Code Annotated, Section 49-5-501(6), is amended by deleting the language "is 'below expectations' or 'significantly below expectations'" and by substituting instead "below expectations".

SECTION 6. Tennessee Code Annotated, Section 49-5-504(e), is further amended by deleting the language "below expectations' or 'significantly below expectations" and substituting instead "below expectations".

SECTION 7. Tennessee Code Annotated, Section 49-6-6006, is amended by deleting the language "below expectations" or 'significantly below expectations" and by substituting instead "below expectations".

SECTION 8. Tennessee Code Annotated, Section 49-16-213(b), is amended by deleting the language "significantly below expectations" and by substituting instead "below expectations".

SECTION 9. Tennessee Code Annotated, Section 49-5-511(b)(3), is amended by deleting the language "three (3) highest categories" and by substituting instead "two (2) highest categories".

SECTION 10. The commissioner is authorized to promulgate rules and regulations to effectuate the purposes of this act. All such rules and regulations shall be promulgated in accordance with Tennessee Code Annotated, Title 4, Chapter 5.

SECTION 11. Section 1 through 8 of this act shall take effect July 1, 2014, the public welfare requiring it. Section 9 shall take effect at 12:01a.m., July 1, 2014, the public welfare requiring it.